

CORPORATE SOCIAL RESPONSIBILITY

Shiva & Shiva Orthopaedic Hospital Private Limited

1. Introduction

Corporate Social Responsibility is the policy that refers to our responsibility towards Social, environmental and ethical responsibilities into the governance of business to ensure long-term success, competitiveness and sustainability.

New opportunities, challenges, and the drive to help more people are what that pushes Shiva & Shiva Orthopaedic Hospital Private Limited (“The Company”) to be the best at healthcare. Ever since the inception of The Company, we have had one goal: to make quality healthcare accessible to the poor & working towards environmental sustainability. The Company stands for achieving clinical excellence with social relevance. Making a difference and creating a positive impact on society has always been vital to us.

2. History of Shiva & Shiva Orthopaedic Hospital Private Limited

From the very beginning, The Company has achieved many milestones that define the journey. We have performed complex surgeries, embraced innovation, and pushed ourselves every day to touch as many lives as possible.

3. CSR Policy Overview

At The Company, we view healthcare as a responsibility that extends beyond patient care into safeguarding the environment. Our CSR Policy embodies our commitment to prioritizing sustainable practices that protect natural resources and promote a healthier planet for future generations. This policy is prepared in accordance with Section 135 of the Companies Act, 2013 and the Companies (CSR Policy) Rules, 2014, and represents our commitment to inclusive healthcare, community development, and sustainability.

5. Objectives of CSR

- To adopt eco-friendly and sustainable practices to reduce environmental emissions and promote green healthcare.
- To promote sustainable healthcare delivery models that make medical services accessible and maintain ecological balance.
- To implement outreach programs that uplift communities through education, awareness, and preventive healthcare.

6. Guiding Principles

1. Healthcare for All – extending specialized care to underserved communities.
2. Affordability – ensuring medical assistance is within reach of weaker sections.
3. Sustainability – promoting green practices and responsible use of resources.
4. Transparency – ensuring accountability and ethical governance in CSR initiatives.
5. Community-Centric Approach – aligning programs with the actual needs of society.

7. CSR Focus Areas

A. Environmental Sustainability

- Reducing hospital-related emissions by promoting renewable energy use and optimizing energy consumption.
- Establishing safe biomedical waste management and recycling practices.
- Tree plantation and green cover development around hospital campuses and in adopted community spaces in and around Bengaluru City.
- Educating communities on the link between environmental health and public well-being.

B. Healthcare & Affordability

- Conducting preventive healthcare awareness on health, lifestyle diseases, sanitation, and nutrition.

B. Education & Awareness

- Supporting training programs for nurses, paramedics, and healthcare workers.
- Running awareness drives in schools and communities healthy living, hygiene, and disease prevention.

8. Governance & Implementation

1. CSR Committee:

- The CSR Committee shall be comprised in accordance with the requirements of Applicable Law. This Policy along with the details of the composition of the CSR Committee and projects approved by the Board will be available on the Company's website at www.sparshhospital.com .
- The CSR Committee shall decide on the locations for CSR activities and formulate and recommend to the Board for approval a CSR annual action plan and other matters as the CSR Committee may deem fit from time to time.
- The Committee will identify projects, recommend budgets, monitor progress, and ensure compliance.
- The Board may choose to modify the annual action plan as per the recommendations of the CSR Committee at any time during the financial year.

2. Implementation Mechanism:

- Projects will be executed directly by the Hospital or through accredited NGOs, trusts, and agencies.
- Preference will be given to local areas around the Hospital's operations.
- A transparent monitoring and reporting framework will be maintained.

9. Monitoring, Evaluation & Reporting

- The CSR Committee will ensure quarterly reviews of CSR projects against objectives, timelines, and budgets.
- Impact assessment will be conducted for key projects to measure sustainability and community benefits.
- An annual CSR Report will be prepared and disclosed in the Board's Report as per statutory requirements.
- The surplus arising out of CSR projects, if any, will not form part of the company's business profits.

10. CSR Budget

- The Company shall allocate at least 2% of the average net profits of the three immediately preceding financial years towards CSR initiatives.
- Any unspent CSR amount will be managed in accordance with applicable legal provisions.

11. Commitment Statement

At Shiva & Shiva Orthopaedic Hospital Private Limited (SPARSH), we believe good healthcare is about caring for people and the environment together. We aim to make quality care affordable and accessible, support communities through knowledge and compassion, and protect the environment so that future generations can live healthier lives.

12. LIMITATION, REVIEW AND AMENDMENT

In the event of any conflict between the provisions of this Policy and of the Applicable Law, the provisions of the Applicable Law shall prevail over this Policy. Any subsequent amendment / modification to the Applicable Law shall automatically apply to this Policy. The CSR Committee may review this Policy periodically and recommend amendments for the Board's approval from time to time, as may be deemed necessary.